Employment Application

Personal Information	
Name:	Date:
Present Address:	Phone:
Permanent Address (If different than present address):	
If you cannot be reached at the above phone, where can we reach you?	

Employment Desired					
Type of Work Desired		Wage	Ś	Shift	
Where did you learn about this position?					
Will accept Employment of: Full Time	Part Time	Temporary	Date Availa	able:	
What hours are you available for work?		or			
Are you a United States Citizen? Yes	No	If not, do you have a Wo	ork Permit?	Yes	No
Do you have a valid Driver's License? Yes	No	Were you previously en	ployed by us?	Yes	No
If yes, when? Reason for s	separation of	employment:			

List any Friends or Relatives working for us.	
Name	Relationship

Person to contact in case of an accident or emergency:	y:		
	Name	Relationship	Phone
Person to contact in case of an accident or emergency:			
	Name	Relationship	Phone

Education	/Training			
School	Name / Address of School	Courses Taken	Graduate? Date	Diploma, Degree, or Certificate
High School				
College				
Other Training				
(Please Specify)				
Other Classes/Training:				
Extracurricu	lar Activities While in School:			
Area of Spe	cialization or Major Interest:			
Professional Organization Memberships, Honors Received, Volunteer or Community Service, or Other Qualifications You Have Which You Feel Are Related to the Position Which You Are Applying For:				

Professional Licenses and/or Certifications		
RN/LPN's	State	Number

Nursing Assistant:

Are you currently on the Minnesota Registry?	Yes	No	Pending
Social Security Number:		(For Registry Confirn	nation)

Other states where registered:

Additional Pro	ofessional Licenses and/or Certificat	ons		
Туре	Organization or State Issued	Date Issued	Number	Verification
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Military Record				
Military Branch	Date Entered		Separation Date(s)	Military Occupational Specialty
Are you currently active in the Military	? Yes	No	Rank at Discharg	le:
Specialized Training:				
List any Service Awards or Commend	lations:			

Employment History			
List current (or most recent) Employer first and all others in reverse	chronological orde	r.	
Company Name	Dates Employe	d	
	From:	To:	
Address (Street, City, State, Zip Code)	Phone	Start Wage	End Wage
		\$	\$
Position Title	Immediate Sup	ervisor's Name and	
Job Description and Responsibilities			
May we contact for a reference? Yes No			
Company Name	Dates Employe	d	
	From:	To:	
Address (Street, City, State, Zip Code)	Phone	Start Wage	End Wage
		\$	\$
Position Title	Immediate Sup	ervisor's Name and	d Title
Job Description and Responsibilities			
May we contact for a reference? Yes No			
Company Name	Dates Employe	d	
	From:	To:	
Address (Street, City, State, Zip Code)	Phone	Start Wage	End Wage
		\$	\$
Position Title	Immediate Sup	ervisor's Name and	d Title
Job Description and Responsibilities			
May we contact for a reference? Yes No			
Company Name	Dates Employe	d	
	From:	To:	
Address (Street, City, State, Zip Code)	Phone	Start Wage	End Wage
		\$	\$
Position Title	Immediate Sup	ervisor's Name and	d Title
Job Description and Responsibilities	·		
May we contact for a reference? Yes No			

List Three References Who A	re Not Relatives Or Former Employers.	
d Occupation	Address	Telephone
	List Three References Who A	List Three References Who Are Not Relatives Or Former Employers.

In a few sentences or a short paragraph, please tell us why you would like to work for this organization.

Employment Understanding (Please Read and Sign.)

This organization does not discriminate in hiring or any other decision on the basis of race, color, sex, citizenship, national origin, ancestry, veteran status, or on the basis of age or physical or mental disability unrelated to ability to perform the work required. No question on this application is intended to secure information to be used for such discrimination.

I voluntarily give this organization the right to make a thorough investigation of my past employment and activities, agree to cooperate in such investigation and release from all liability or responsibility all persons, companies or corporations supplying such information. I consent to take a physical examination and such future physical examinations as may be required by this organization at such times and places as the organization shall designate. I understand that an offer of employment may be contingent on the ability to perform the physical strengths which relates to the essential duties I would be required to perform.

I understand that my employment is at will, and that either party is free to terminate the employment relationship at any time without cause. I hereby affirm that the information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge and agree that falsified information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

If employed, I will be required to complete an Employment Verification Form (I-9) and within three days show satisfactory evidence of identity and eligibility for employment.

I understand that this organization operates seven days a week, 24-hours-per-day and the primary concern in scheduling staff is consistent, quality care for residents. Meeting this commitment may mean I will be asked to work at times and in areas not usual to my schedule. I agree to such scheduling.

Applicant's Signature

Date

If you have more information, a cover letter, or a resume, please attach to your E-mail along with the application.

Minnesota Applicant Data Record

Applicants are considered for all positions, and employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or handicap, or any other legally protected status.

As employers/governmental contractors, we comply with government regulations, including affirmative action responsibilities where they apply.

Solely to help us comply with government record keeping, reporting, and other legal requirements, we request that you please fill out the Applicant Data Record. We appreciate your cooperation.

This data is for periodic government reporting and will be kept in a Confidential File separate from the Application for Employment. YOUR COOPERATION IS VOLUNTARY.

(Please Print or Type)

Date: _____

Position(s) Applied For:

Referral Source:	Our Website
	Advertisement
	Friend
	Relative
	Walk-In
	Employment Agency
	Other

Government agencies require periodic reports on the sex, ethnicity, handicapped, and veteran status of applicants. This data is for analysis and affirmative action only.

Check one:	Male	Female			
Check one o Race/Ethnic	f the following: Group:				
White	Black	Hispanic	American Indian/Alaska	n Native	Asian/Pacific Islander
Check if you	wish to identify	yourself as the fo	ollowing:		
	Vietnam E	ra Veteran	Disabled Veteran	Handicap	ped Individual

Employment and Reference Check Applicant - DO NOT write on this page.

(For Interviewer's Use)

Person Contacted		Date (MM/DD/YEAR)	Staff Initials	Reference Cleared	
1.				Yes	No
2.				Yes	No
3.				Yes	No
4.				Yes	No
5.				Yes	No

List Position Offered (Example: .8, CNA, Afternoon)				
Status	Position	Shift		

Wage Scale Reviewed	Experience Verified Date (MM/DD/YEAR)	Starting Wage Rate	
Yes No			

Staff Printed Name		
Staff Signature		
Date (MM/DD/YEAR)	 	